

DOD YOUTH FOUNDATION TRAINING PROGRAMME

What is Youth Foundation Training?

Youth Foundation Training is a programme aimed at the development of South African youth from previously disadvantaged communities. The programme focuses on the improvement of matriculation results by providing a positive and stimulating learning environment where learners can reach their full potential.

Why is the Department of Defence (DOD) involved?

The DOD acknowledges the challenges set by Parliament and civil society to transform. Part of this transformation is to ensure that all race and gender groups within our borders are represented in the respective ranks and functions within the DOD. The Youth Foundation Training Programme is an effort by the DOD to identify youth with the necessary academic potential, to develop that potential and to prepare them for a career in the Department and further tertiary education.

Where and when will the programme be offered?

The one year academic programme will commence in January at a training facility in Gauteng (Ekurhuleni College). Accommodation, meals, study aids, stationary and pocket money will be provided to the learners.

What happens at the end of the year?

Learners will be required to re-write the relevant Grade 12 subjects. Learners who have successfully completed the programme will be considered for a career in the DOD. Learners who are not considered will be given the opportunity to explore other options in the open labour market.

Who can apply?

In order for you to be considered for the **DOD Youth Foundation Training Programme**, you must comply with the following requirements:

- South African citizens only
- Must at least be 18 years old but not older than 21 on the 1st of January
- Must have completed Grade 12 or busy with Grade 12
- Must have passed at least two subjects on HG, of which one must be English excluding Mathematics and Physical Science (In order to obtain Matriculation Exemption at the end of your Youth Foundation Training Year)
- Must have passed Mathematics and Physical Science on Standard or Higher Grade with at least an E symbol
- Must have passed Mathematics and Accounting on Standard or Higher Grade with at least an E symbol, if interested in pursuing a commercial- related career
- Must comply with the requirements for medical fitness as laid down by the Surgeon General
- No record of a serious criminal offence
- Must be recommended by a Military Selection Board
- Must not be area bound
- Must preferably be single without dependants

Career options in the Department of Defence

Should your results improve satisfactorily after rewriting the relevant Grade 12 subjects, you may be considered for a career in the **DOD** in one of the following Services or the Finance Division:

- SA Army**
- SA Air Force**
- SA Navy**
- SA Military Health Services**
- Finance Division**

These excellent career opportunities include military training and study opportunities at approved Universities and/or Universities of Technology.

